

10-Point Plan for Maternity and Neonatal Services Baseline Assessment

Trust Board
24 September 2026

Presented for:	Information and Assurance
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Previous Committees:	Women's Quality and Governance Group Perinatal Improvement and Assurance Committee

Freedom of Information Act (FOIA) Exemption	☐ YES (restricted from the FOIA) ☒ NO (available to the public under the FOIA)
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Link to Strategic Objective	Outcomes – being outstanding now and in the future.
Link to Provider Capability Assessment	Quality of care
Link to CQC Well-led Statement	Governance, Management and Sustainability
Regulatory Impact	Regulation 12: Safe care and treatment Regulation 15: Premises and equipment Regulation 17: Good governance Regulation 18: Staffing

Key points	Purpose
- A letter was received from NHSE on 12 August 2026 setting out the actions that need to be taken following publication of the 10-point plan on 30 June 2026. - The baseline assessment is to be approved by Trust Board on 24 September and submitted to NHSE on 25 September 2026. - The initial baseline assessment is included, to provide assurance on progress to Perinatal Improvement Assurance Committee on 10 September 2026.	Information and Assurance

Risk Appetite Framework			
Level 1 Risk	Level 2 Risks	(Risk Appetite Scale)	Impact
Clinical Risk	Patient Safety & Outcomes Risk - We will provide high quality services to patients and manage risks that could limit the ability to achieve safe and effective care for our patients.	Minimal	Operating outside
External Risk	Regulatory Risk - We will comply with or exceed all regulations, retain its CQC registration and always operate within the law.	Averse	Operating outside

1. Summary

Following the publication of Baroness Amos's independent investigation into maternity and neonatal services in England and Donna Ockenden's independent review of maternity services at the Nottingham University Hospitals NHS Trust, The Chief Executive, Chief Nursing Officer, and Medical Director for NHS England published a 10 Point Plan setting out the urgent actions for maternity and neonatal services.

The actions should be the focus of local leadership, improvement activity and Board oversight whilst the Maternity and Neonatal Taskforce develops a comprehensive national action plan by the end of 2026.

The assurance process is intended to support and evidence progress where the expectation for provider boards, chief executives and regional teams are set out and accountability for delivery is embedded within existing governance arrangements wherever possible.

A statement of compliance and progress against the plan must be approved by Trust Board in September 2026, using the template provided by NHS England in August. This will be submitted to NHS England on the following dates:

Baseline assessment: 25 September 2026

Progress update: 31 December 2026

Trust Board should provide visible ownership and scrutiny of delivery, ensuring actions are progressing at pace, risks are managed appropriately and any significant concerns are escalated through ICB and regional routes.

2. Leeds Teaching Hospitals NHS Trust position against 10 Point Plan for Maternity and Neonatal Services

The perinatal service has undertaken a baseline review against each of the elements, details of which are captured in the attached Trust Board Assurance Template:

	Compliance
1. Roll out Martha's rule across all maternity and neonatal services in 2026/27	Partial
2. Listen to women and their families by using real-time outcomes, experience and clinical audit data, acted upon at board level	Partial
3. Joint board-level accountability between Medical Directors and Chief Nursing Officers	Partial
4. 'Amos in Action' staff listening exercise to understand what trusts and clinicians need to do differently to make change	NHSE action
5. Address inequalities in maternity and neonatal outcomes	Partial
6. Ensure 24/7 safety and responsiveness of services	Partial
7. Trusts to review their homebirth services	Partial
8. Respond to patient safety incidents, complaints and concerns with humanity, candour and a trauma-informed approach	Partial
9. Deliver safe and effective triage in maternity services	Partial
10. Implement actions to improve post-death care, ensuring respect, dignity, security and compassion	Partial

The priorities set out in the 10-Point Plan will be incorporated into the Perinatal Improvement Plan (PIP), including implementation of Martha's Rule, triage, review of the homebirth service, roll-out of the perinatal equity and anti-discrimination programme, 24/7 staffing, and post-death care for mothers and babies. The Immediate and Essential Actions set out in the Nottingham report will also be reviewed against the PIP and incorporated into the plan.

3. Quality and Performance Implications

The quality and performance indicators related to implementing the 10-point plan are set out in the maternity dashboard and will be incorporated into the Perinatal Improvement Plan.

4. Financial Implications

The resources required to provide further support to the CSUs to deliver the improvements set out in the 10-point plan and Perinatal Improvement Plan are being reviewed with Executive Directors through the Executive Improvement Steering Group (ISG). A proposal will be reviewed at the meeting with Executive Directors in September 2026.

5. Risk

Perinatal Improvement Assurance Committee and Trust Board provide oversight of the patient safety and outcomes risk and regulatory risk related to maternity and neonatal services. The Trust is currently operating within the risk appetite for the level 1 risk (clinical risk), it is operating outside the risk appetite for the level 2 risk category (patient safety and outcomes and regulatory risk) set by the Board as a consequence of the findings from the CQC inspections of maternity and neonatal services and well-led, the breaches in Regulations included in the report and the Section 29A Warning Notice that was issued under the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.

6. Publication Under Freedom of Information Act

This paper is exempt from publication under Section 22 of the Freedom of Information Act 2000, as it contains information which does not represent the organisations final decision.

7. Recommendation

Trust Board are asked to:

Receive the initial baseline assessment and statement of compliance against the 10-point plan published by NHS England and be assured that the assessment will be completed and submitted to Trust Board on 24 September and NHS England on 25 September 2026, as set out in the letter from NHS England dated 12 August 2026..

8. Supporting Information

10-point plan baseline assessment (September 2026)

NHSE letter dated 12 August 2026

NHSE letter 10-point plan assurance process dated 12 August 2026